

*Lutheran Church of Our Saviour (LCOS) is seeking a part-time Nursery Attendant to support its young families in worship, discipleship, and fellowship.*

## Job Classification:

Part Time

## Job Purpose:

The Nursery Attendant is responsible for the welcome, care, and nurturing of children who desire, or whose parents desire, to be in the nursery during Sunday morning worship services and or other predetermined congregation activities.

## Essential Functions:

The Nursery Attendant shall

1. Provide a warm and welcome atmosphere for parents and small children.
2. Entertain children with age-appropriate toys, games, music, and activities.
3. Maintain a safe, clean, and tidy play environment.
4. Keep a written record of each child that comes to the nursery and who drops them off and picks them up.
5. Endeavor to teach the Christian faith through telling Bible stories and modeling Christ-like behavior.
6. Comply with the LCOS Child Protection Policy.

## Other Responsibilities:

The Nursery Attendant may

1. Inventory, repair, and perform maintenance on toys and items in the nursery, including changing batteries and discarding those beyond repair.
2. Cater toys and activities to individual children.
3. Work additional hours outside of Sunday mornings with advance notice, watching children for fellowship and other church events.

## Qualifications:

The Nursery Attendant should

1. Demonstrate extraordinary aptitude for working with children ages 0-5.
2. Show proficient knowledge of children's safety and safe environments for children.
3. Exhibit record keeping skills.
4. Relate well with diverse populations, showing patience and a positive attitude.

## Core Competencies

- **Compassion and Care:** Exudes a natural sense of care for the well-being of others; responds with empathy; demonstrates appropriate and bounded expressions of care.
- **Ethics and Values:** Honors the core values and beliefs of the congregation in their choice of behaviors; consistently embodies appropriate behavioral choices in both stressful and non-stressful situations; practices the behaviors they advocate to others.

- **Informing Others:** Provides information needed by parents and other staff and is timely and transparent in sharing that information.
- **Integrity and Trust:** Is reliable and punctual in reporting for work; keeps confidences; practices direct, honest, and transparent communication; seen as trustworthy by others.

### Compensation and Hours:

\$25/hour.

2 hours each Sunday (9:30-11:30), plus additional hours for meetings, special services, and fellowship events. Anticipate up to 131 hours, total, per year.

**Interested individuals can send a cover letter and resume to:**

**Pastor Becca Ajer Frantz**

[pastorbecca@lcosva.org](mailto:pastorbecca@lcosva.org)

**804-276-4271**